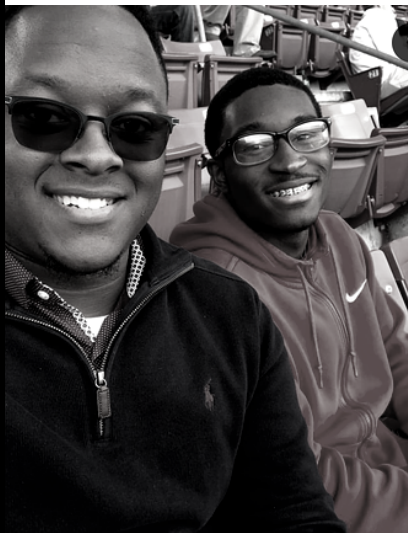
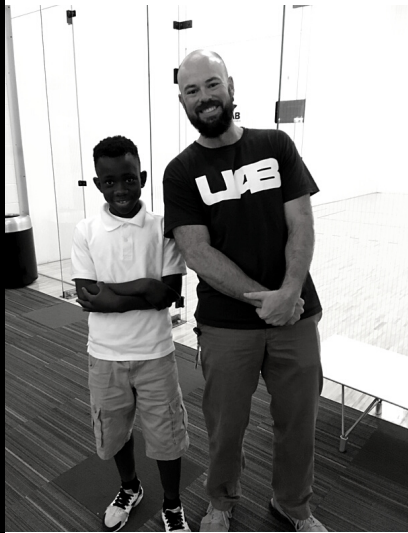


BIG BROTHERS BIG SISTERS

OF GREATER BIRMINGHAM



ANNUAL REPORT 2018



"Growing up in a single parent household under the poverty line was hard. Not hard in the day-to-day, because my life seemed normal to me, but hard in the ways it influenced my psyche and confidence. Could I really accomplish anything I wanted to? My first mentor made it clear to me that I could. Now decades later, as a mentor myself, I get to watch Jill grow up with the confidence that she too can accomplish anything she sets her mind to. I not only get the privilege of learning about this brilliant, compassionate kid, but she also teaches me more about myself. To be a part of her life is truly the best part of mine. "

Sarah J. Adkins





**Big Brothers
Big Sisters®**

OF GREATER
BIRMINGHAM

OUR MISSION

Provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change their lives for the better, forever.

OUR VISION

All children achieve success in life.

1284

children served

64

partner schools

THE DIFFERENCE MENTORING MAKES

Research has shown that children who have a mentor are:

55% more likely to enroll in college

52% less likely to skip a day of school

46% less likely to begin using drugs

81% more likely to participate in extracurricular activities

DEAR FRIENDS,

In 2018 we had a big change. Not only did our logo change, but our look and our messaging were transformed as well. Our national office, Big Brothers Big Sisters of America, led the charge on transforming the look of Big Brothers Big Sisters. Our volunteers are not heroes, they are defenders of potential. Our Littles aren't lacking potential, that potential is just waiting to be ignited. This change is just the spark to fan the flames of growth and excitement in our organization.

We are proud to say that because of the amazing supporters, partners, and volunteers that believe in our mission, over 1200 children were served in 2018. These children were matched with a caring and supportive mentor who guided them, listened to them, and encouraged them. We know that these mentors have made a huge difference in these children's lives.

Our sincerest gratitude goes to the United Way of Central Alabama, our local school systems, local foundations, individual donors, volunteers, Board of Directors, Young Advisory Board, and staff who work diligently to ensure that the children we serve have quality, professionally supported matches.

Our partnerships strengthen the work that we do. Whether you gave time, money, or expertise, thank you for helping make a difference in the life of a child.



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SHANE SPRAY
BOARD PRESIDENT

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2018
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Southern Carpet and Hardwood

Josie Rix
Samford

Brenchard Sackey
Children's Hospital

Blake Simmons
Cadence Bank

William Wainscott
Kolbe Clinic

MATCH ACTIVITIES

Big Brothers Big Sisters of Greater Birmingham strengthened mentor and mentee relationships by organizing a variety of fun and engaging match activities for our Bigs and Littles. Throughout the year generous donors and organizations also donated tickets to events. Thank you to those who gave and made these experiences possible!

College Tours:

Alabama A&M
Drake State
Alabama State
University of Alabama
Birmingham Southern

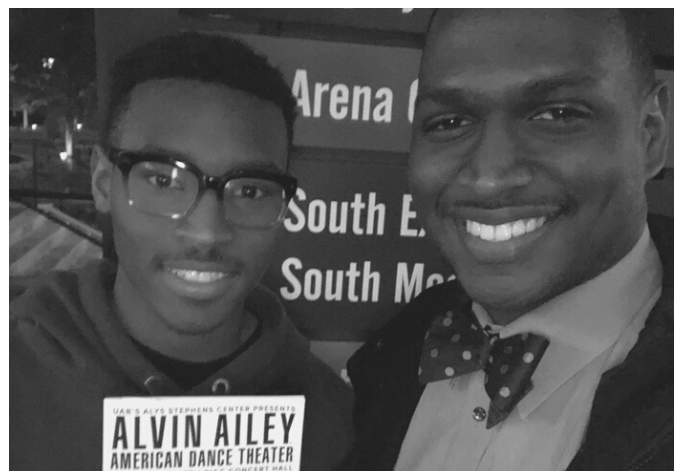
Field Trips:

Rickwood Caverns
AL Horse Training
UAB Neuroscience Tour
Mayor's Office Tour
Swimming
ACT Prep Class
Roller Skating
Bowling
Sloss Furnace Tour
Birmingham Zoo
Back to school cookout
Senior Reception
Fall Picnic
Hotdogs and Haircuts
Easter Baskets
UAB Football
Holiday Party
Parent Enrichment Activities
A Night of Big Stars Art Play Camp
Big Night on the Patio

Tickets:

Samford Theatre
UAB Football
UAB Basketball
Auburn Football
Alabama Football
Alabama Basketball
McWane Center

Birmingham Boulders Rock Climbing
Magic City Nutcracker
Alvin Ailey Performance
Barber tickets
Phantom of the Opera
Regions Traditions
Harlem Globe Trotters
Birmingham Bulls Hockey Tickets
Splash Adventure Tickets
Alys Stephens Center Performances
Baron's Baseball
NewsBoys Concert
Movie Tickets





OUR PROGRAMS

COMMUNITY-BASED

The Community-Based program provides adult mentors, or "Bigs", to children who are in need of a positive role model. These volunteers commit to spending one-on-one time with their little brother or little sister at least twice per month for 3-5 hours per outing. Bigs and Littles spend time at the park, museums, sporting events, and a variety of other community activities. The most important part is the friendship that is formed and the role model that is gained. Bigs and Littles are matched based on preferences, similar interests, locations, and personalities.

SCHOOL-BASED

The School-Based program matches volunteer mentors with children from local schools. The volunteers commit to visiting their little brother or sister at their school once per week during the school year.

Bigs and Littles might spend time doing homework or shooting basketball in the gym or just hanging out. The most important thing is that the Little has a reliable and positive role model in his or her life.

School-based matches keep in touch by phone or written correspondence during the summer.

232

community-based matches served

1052

school-based matches served

Big and Littles at Division of Youth Services play "Birmingham Trivia" together.



Gaining Early Awareness and Readiness for Undergraduate Programs



Littles from Washington and Parker attend a Career Exploration Event to learn about future career paths.

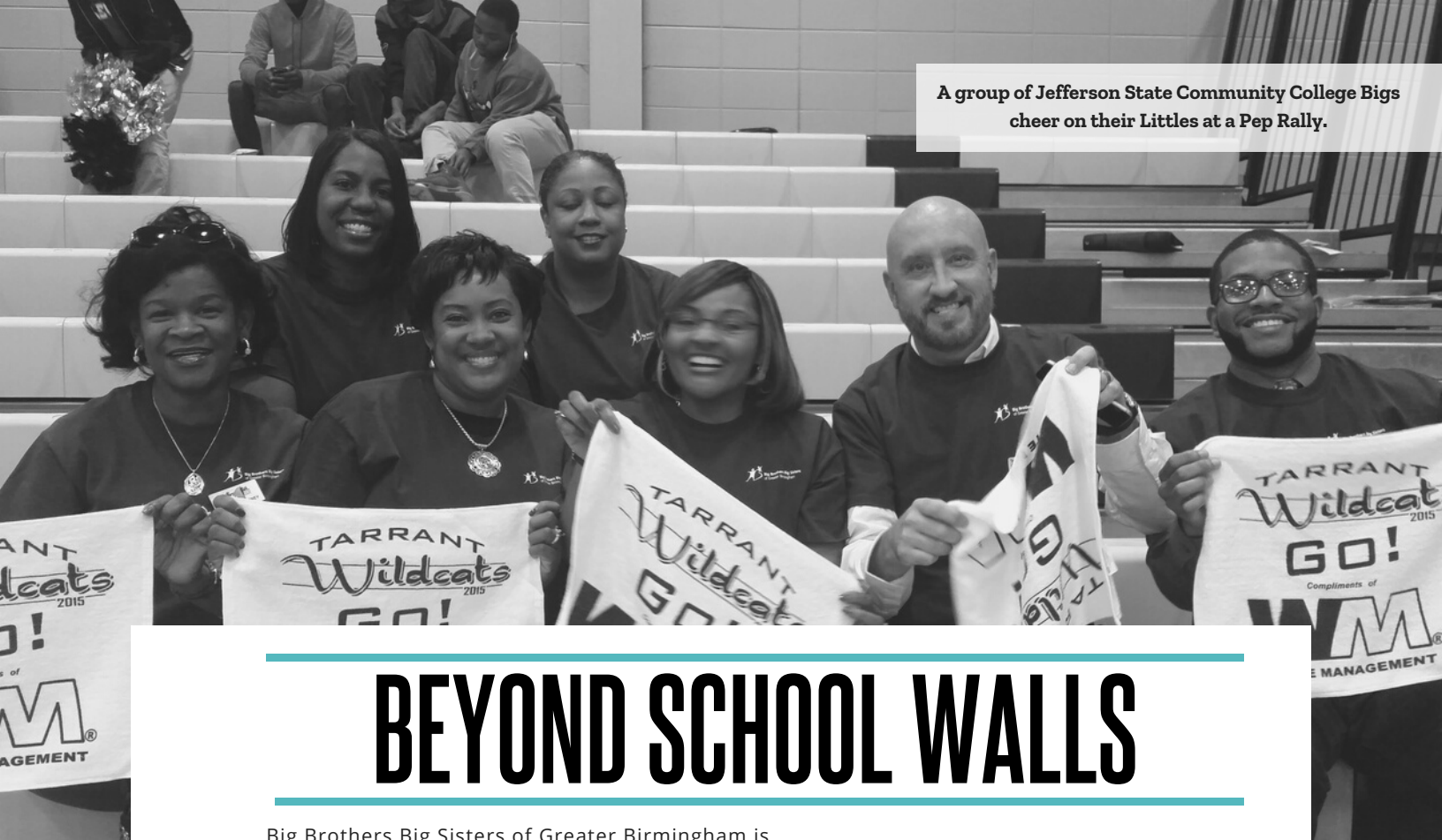


Alabama Power Bigs and Littles celebrate the holiday together.

Big Brothers Big Sisters of Greater Birmingham became a proud partner of GEAR UP Birmingham in 2015. Gaining Early Awareness and Readiness for Undergraduate Programs, or GEAR UP, is designed to increase the number of low-income students who are prepared to enter and succeed in post secondary education. This is a seven-year program that started working with 6th & 7th graders and this year served 10th and 11th graders.

Big Brothers Big Sisters was selected to receive funds to match students in Birmingham City Schools with mentors who will stay with them until graduation. Students may be matched with a mentor who visits the school once per week to meet with the child one-on-one or the school may be matched with a workplace. In the workplace mentoring program, students are transported from their school into workplaces across the city where they are then matched one-on-one with a mentor. The students visit with their mentor twice per month throughout the school year and have an opportunity to focus on character building, career planning, and communication skills.

A group of Jefferson State Community College Bigs cheer on their Littles at a Pep Rally.



BEYOND SCHOOL WALLS

Big Brothers Big Sisters of Greater Birmingham is celebrating another successful year for the Beyond School Walls program. Beyond School Walls is a workplace mentoring program that started in 2013. Children enrolled in the program are bused from their school twice per month during the school year to their partnering workplace. There they are matched with an employee who spends time mentoring and sharing about their career. Studies show that youth participating in workplace mentoring programs perform better in school, want to go to college and begin thinking more about their future.

In 2018, Protective Life and DYS joined Beyond School Walls as workplace partners, bringing the total of workplace partners to eight. Big Brothers Big Sisters serves a total of 65 children through this program.

OUR WORKPLACE PARTNERS

City of Vestavia Hills
Alabama Power
UAB
Cadence Bank
City of Birmingham Mayor's Office
Division of Youth Services
Jefferson State Community College
Protective Life
Vulcan Materials



A Big and Little newly matched at Protective Life get to know one another.



Bigs and Littles at Cadence Bank learn about financial responsibility.

SPECIAL EVENTS

Our events find fun ways to raise money and help create a buzz about what we do. We have three signature events that bring in almost one third of our annual budget and help us connect even more people in our community to our mission.



Littles take the stage for a one of a kind performance at A Night of Big Stars.

A NIGHT OF BIG STARS

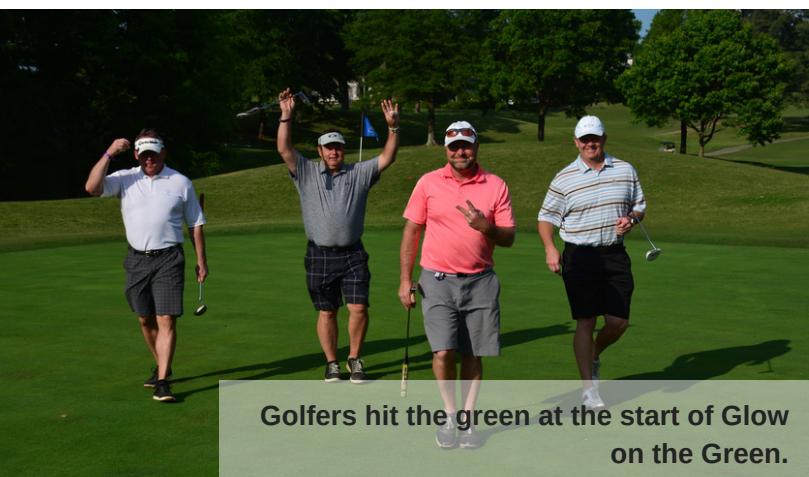
The biggest night of the year features a one-of-a-kind show presented by Littles in the Big Brothers Big Sisters program. We were honored to have Summer Classics as our presenting sponsor of the event. This year's event was held at The Club. Guests enjoyed a silent and live auction and live music from the Band "Shimmer."



Bowlers from Kassouf & Co. take home the spirit award for their "Dodgeball" themed team.

BOWL FOR KIDS' SAKE

Lovingly referred to as the most fun you can have in rented shoes, Bowl for Kids' Sake is our agency's longest running fundraiser. It brings together co-workers, friends, family members, and groups of all kinds for a unique bowling party. Bowlers raise money for BBBS and celebrate their success with bowling, pizza, games, and prizes!



Golfers hit the green at the start of Glow on the Green.

GLOW ON THE GREEN

The fourth annual night golf tournament was hosted by our Young Advisory Board at Highland Park Golf Course. Players enjoyed 9 holes of golf in the afternoon and 9 holes of golf as the sun set over Birmingham. This one-of-a-kind golf event also included live music, a BBQ dinner, and amazing silent auction packages.



"The wonderful people that work at Big Brother Big Sisters make being a Big very easy. They offer all the support needed to build relationships with a Little. Cordae started as my Little, but is now a member of my family."

-Phillip Howard



BIG & LITTLE SISTER OF THE YEAR

CAROL MEADOWS AND TAKYIA CUNNINGHAM



in Takyia's words

My Big Sister Carol has had a big impact on my life. She has helped me increase in my education, self-esteem, and become the person I am today.

When my mom went to prison I really didn't have anyone I could go to and have fun with. I felt alone and Carol broke me out of my shell. I cried a lot while my mom was away and Carol helped me to feel better and showed me love. Carol is special, the type of person you just don't find anywhere. She is nice, respectful, loving, fun, and one of the most caring women I've ever met.

Carol is like family and my entire family loves her very much. She has been to all my dance recitals, came to see me on holidays, and at school programs.

If I had never joined Big Brothers Big Sisters of Greater Birmingham and received a big sister I probably would still be that shy, crying girl, who struggles

with her work. I would never know how to interact with others or believe in myself. I would have never experienced so much fun or all those new places. Thanks to my Big Sister Carol, I am determined to be successful, graduate, and one day become a big sister, myself. I want to be a role model and mentor to other shy and depressed little girls who need love.

in Carol's words

I first met my Little Sister Takyia at her grandparents' house. The meeting felt as though I had been knowing Takyia and her grandparents all of my life. We immediately bonded and at that very moment, I knew that I had made the right decision to become a Big Sister.

We enjoy spending time together at church and both are very active in church ministries. There have been some challenging times with school work and we have always been able to pray together and the outcomes have been successful. My Little Sister Takyia is now in high school and on the honor roll, working a job and has her driver's permit.

I stepped out on faith and committed myself as a Big Sister and not only have I been Blessed with a little sister, but I have been blessed with another family. I know the future holds many blessings for Takyia and I am thankful every day that I was able to help make a difference.



BIG & LITTLE BROTHER OF THE YEAR

BEN MURCHISON & KYSIER WOMACK



in Kysier's words

I love Ben being my Big Brother. He has always been very nice and thoughtful. He gives me great advice when I need to hear it and has been the best big brother in the world. He helps me with issues that go on at school and checks on me daily. He is like a father figure to me. My Big Brother Ben helps me train for upcoming activities that I am doing and is my inspiration. If I could have one thing, it would be that Ben could be my Big Brother forever. He is and will always be a role model to me.

in Ben's words

There are many special moments and events that I can highlight throughout my time with Kysier, but I'm equally fond of what became our 'routine' for so many years. On most Saturdays, I would pick Kysier up early and take him to the YMCA to play basketball, swim, and lift weights. We'd catch up on the previous week's events in school (and Auburn football) on our drive to the Y, and we'd usually talk through any issues he was having during an always competitive game of one-on-one basketball. He won. A lot. Our Saturdays would always conclude the same way; a trip to Moe's Southwest Grill for Chicken Nachos. I feel these days were where he and I truly formed our bond and got comfortable sharing our feelings with each other.

Perhaps my fondest memory is Kysier being a groomsman for my wedding in 2017. He kept me company and calmed my nerves during the morning of my wedding as I anxiously awaited the ceremony and wrote my vows. As he walked down the aisle with the other groomsmen I smiled and reflected on the smiling 3rd grader I'd met back in 2008 who wanted to talk about sports as soon as I met him. He'd grown into a smart, athletic and motivated young man with a very bright future. My wedding would not have been complete without him being there, and I hope that I'll one day be walking down the aisle as a groomsman for him. There are countless other memories I can recount, but these ones stick out the most. Being a Big for my Little Brother Kysier has broadened my overall view of the world, has been rewarding beyond measure, and has changed my life forever.



FINANCIAL REPORT

INCOME

EVENTS	\$378,578
UNITED WAY	408,418
GRANTS	221,895
CONTRIBUTIONS	183,919
INTEREST	307
TOTAL INCOME:	\$1,193,117

EXPENSES

PAYROLL	\$893,513
ADMINISTRATIVE	174,946
INSURANCE	45,832
OCCUPANCY	22,141
DUES	21,842
SUPPLIES	107,930
MISCELLANEOUS	7,916
TOTAL EXPENSES:	\$1,274,120



Match Makers is Big Brothers Big Sisters monthly giving program. Match Makers help us continue making new matches of Bigs and Littles. No matter the amount, Match Makers have committed to ongoing support which is vital to our organization. Learn more at www.bhambigsmatchmakers.org



What will your legacy be? The Legacy Society is made up of individuals who have made future gifts through their wills, life insurance policies, or retirement plans, through trusts, in their final estate plans or in some other way. We are grateful for their foresight and generosity.

Shannon Belmont
 Michael Bolton
 Nancy Miller Borg
 Michael Clarke
 Mike Clarke
 Blake Dimick
 CJ Hastings
 Kerry and Addie Hendricks
 Sue Johnson
 Katie Krack
 Emily and Woody Mathis
 Farris Mauldin
 Brooke McKinley
 Clayton and Shealy McKinnon
 William Meador

Stacey Miles
 John Morris
 Jonathan and Brooke Ratliff
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 Jessica Whatley
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 Sherry Wilson

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 The Clements Family
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 Jimmy and Sue Johnson
 Jack Key
 Judy and Bill Lewis
 Mark and Jenna Lovoy
 Justin Russell
 William Schuler *Deceased
 John and Deborah Sellers
 Shane Spray
 John W. Williams

OUR SUPPORTERS

Includes Individuals, Foundations, and Corporations who have given over \$100

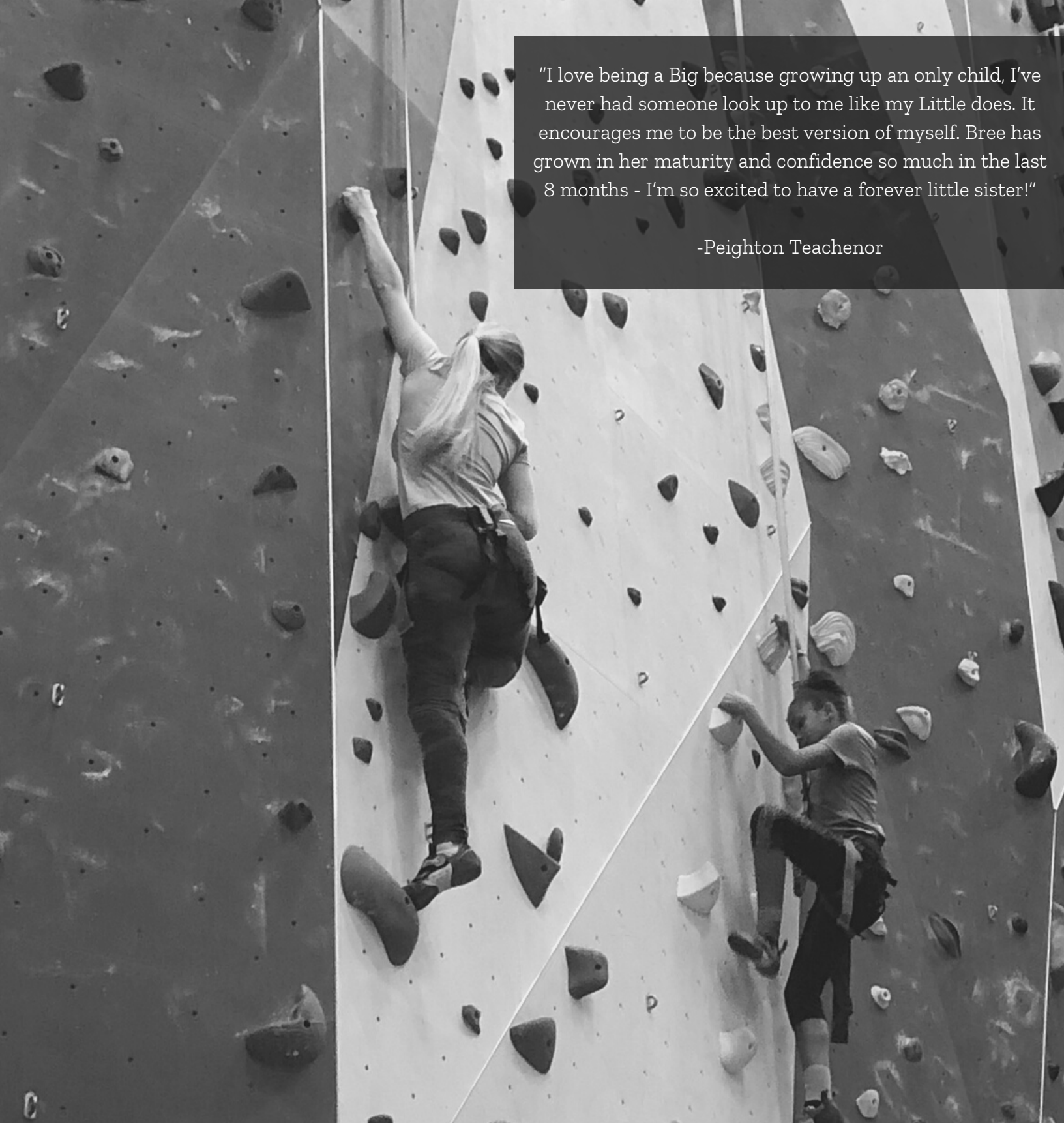
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Emily and Woody Mathis
Farris Mauldin
Teresa Mauldin
Mayer Electric Supply Company
Joseph Mays
Mary Lauren and Bart McBride
Shelly McCarty
Wallace McCord
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Oakworth Capital Bank
Ogletree Deakins
Jack Osborn
Janice Parker
Julie Parker
Patti Parker
Chris Parton
Gail Patterson
Troxell Pautler
Steven Pavellitz
Tena Payne
Michael Pennington
daisy Perez
Joel Pittard
Planet Fundraiser
Jack Popwell
Portfolio Recovery Associates
Marlin Priest
Protective Life Corporation
Publix Super Markets Charities
David Pugh
Harry Purnell
Mary Anna Raburn
Josh Randolph
Jonathan and Brooke Ratliff
David Ray
Rhiannon Reese
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Kendle and Jade Sanderson
Brad and Rebecca Sandidge
Thomas Satterfield
Carl and Shari Schaefer
Karla Schiffman
Sammy Schiffman
Andrew Schroeder
Jack Schultz
Second Row Law
John and Deborah Sellers
ServisFirst Bank
Shelby County Commission
Linda Shelton
Joan Sheppard
Delta Sigma Theta
Robert Sikorski

Gerardo Silva
Blake Simmons
James Sims
Jerod Sinclair
Brandon and Kristina Smith
Chris Smith
Clyde and Elizabeth Smith
Hatton C.V. Smith
Southern Carpet & Hardwood
Southern League of Professional Baseball Clubs
Southpace Properties
SouthWest Water Company
Lauren Spigner
Mary Steadman
Bill and Misti Steed
Beau Stubbs
Russell R. Stutts
Jim and Mary Lee Sullivan
Summer Classics, Inc.
Surgical Care Affiliates
Susan Mott Webb Charitable Trust
Dorothy Tayloe
Bruce and Lauren Taylor
Ronald Taylor
Scott Taylor
The Community Foundation of Greater Birmingham
The Frank and Fred Friedman Family Foundation
The Mouron Family Foundation
The Thompson Foundation
The Welch Group, LLC
Will Thistle
Torch Media
Taylor Townley
Rick Trotter
Melvin Turner
Michael Turner
UAB
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Jessica Whatley
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William and Laurie White
Bew and Wendy White III
White Plume Technologies
John W. Williams
Rod Williams
Sherry Wilson
Mike Windsor
Joe Wood
Leslie Wood
Clark and Elizabeth Worrell
Keith Wright
Gusty Yearout
Freida Zamiatala
Jessica Zeller



"I love being a Big because growing up an only child, I've never had someone look up to me like my Little does. It encourages me to be the best version of myself. Bree has grown in her maturity and confidence so much in the last 8 months - I'm so excited to have a forever little sister!"

-Peighton Teachenor

 **Big Brothers Big Sisters.**
OF GREATER BIRMINGHAM

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www.mentorallittle.com | 205-939-5590

Partner Agency of:



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