

Big Brothers Big Sisters of Greater Birmingham
 1901 14th Avenue South
 Birmingham, AL 35205
 205-939-5590

| |
|--|
| For agency use only: Govt. ID: _____ DMV Lic.: _____ Auto Ins.: _____ <input type="checkbox"/> CB <input type="checkbox"/> SB <input type="checkbox"/> SB+ <input type="checkbox"/> HS Big |
|--|

VOLUNTEER APPLICATION

Please bring completed application to the BBBS Volunteer Orientation meeting.

Along with this application, you will need to submit a copy of your driver’s license and proof of auto-insurance, if you plan to transport a child within the community-based program. All applications will be given equal consideration regardless of race, age, sex, disability, marital status, sexual orientation, religion or national origin.

GENERAL INFORMATION

| | | | | |
|--|--------------------|---|--|------|
| First Name: | Middle Name: | Last Name: | Preferred Name : | |
| Home Phone #: | Work Phone #: | Cell Phone #: | T-shirt size: | |
| Home Address: | City: | County: | State: | Zip: |
| Race/Ethnicity: | Social Security #: | | Date of Birth: | |
| E-mail: | | Gender: | Marital Status: If applicable, maiden name: | |
| Occupation: | Employer: | | | |
| How long employed? | | Work hours? | | |
| Are you a student at this time? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please name school: | | Highest level of education: | Area of study: | |
| Do you have current or past military experience? <input type="checkbox"/> Yes <input type="checkbox"/> No | | Branch: <input type="checkbox"/> Air Force <input type="checkbox"/> Army <input type="checkbox"/> Marine <input type="checkbox"/> Corps <input type="checkbox"/> Navy <input type="checkbox"/> Coast Guard | | |
| Component: <input type="checkbox"/> Active <input type="checkbox"/> National Guard <input type="checkbox"/> Reserve | | | Dates of Service: | |
| If retired, separated, or discharged, please check the character of separation/discharge: <input type="checkbox"/> Honorable <input type="checkbox"/> General (under honorable conditions) <input type="checkbox"/> Under Other than Honorable Conditions <input type="checkbox"/> Bad Conduct <input type="checkbox"/> Dishonorable | | | | |
| Are you retired? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| Are you separated/discharged (other than retired)? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |

| | | |
|---|------------------|--|
| Possession of a driver's license is required if you will be transporting a program youth in any vehicle you are operating. | | |
| Do you have a current and valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| If yes, state of issue and #: | Expiration date: | Do you have a vehicle? <input type="checkbox"/> Yes <input type="checkbox"/> No |

Have you previously applied to be or served as a Big Brother or Big Sister here or anywhere else? Yes No
If yes, when and where?

Have you ever been involved with Big Brothers Big Sisters in a capacity other than a Big? Yes No
If yes, when and where?

Have you ever been denied acceptance or released from service as a volunteer or employee for another Big Brothers Big Sisters program or youth-serving organization? Yes No
If yes, when and where?

Are you interested in learning about additional ways to contribute to the Big Brothers Big Sisters mission?
 Yes No

If yes, please check all interests that apply.

- Becoming a donor
- Helping to recruit volunteers
- Volunteering at agency events for matches, Littles, waiting-list children, etc.
- Volunteering at agency fundraising events
- Inviting BBBS to speak at a company, church, organization, or other group of which I am a member

REFERENCE INFORMATION

Please list information for at least five references below including:

1. Your spouse or a family member
2. Current employer or professor if you are a student
3. Three personal references you have known for at least two years (not related to you)

| | | | |
|-----------------------------------|---------|--------|------|
| Spouse/Family member name: | | | |
| Address: | City: | State: | Zip: |
| Day Phone #: | Cell #: | Email: | |
| Employer name: | | | |
| Address: | City: | State: | Zip: |
| Day Phone #: | Cell #: | Email: | |
| Personal reference: | | | |
| Address: | City: | State: | Zip: |
| Day Phone #: | Cell #: | Email: | |

| | | | |
|----------------------------|---------|--------|-------------|
| Personal reference: | | | |
| Address: | | City: | State: Zip: |
| Day Phone #: | Cell #: | Email: | |

| | | | |
|----------------------------|---------|--------|-------------|
| Personal reference: | | | |
| Address: | | City: | State: Zip: |
| Day Phone #: | Cell #: | Email: | |

In addition to the references above, Big Brothers Big Sisters requires references from all youth serving organizations at which you have worked or volunteered in the past. Please list additional on separate page, if needed.

| | | | |
|----------------------------------|---------|--------------------|-------------|
| Organization name: | | Direct supervisor: | |
| Address: | | City: | State: Zip: |
| Day Phone #: | Cell #: | Email: | |
| Dates of involvement/employment: | | | |
| Reason for leaving: | | | |
| Organization name: | | Direct supervisor: | |
| Address: | | City: | State: Zip: |
| Day Phone #: | Cell #: | Email: | |
| Dates of involvement/employment: | | | |
| Reason for leaving? | | | |
| Organization name: | | Direct supervisor: | |
| Address: | | City: | State: Zip: |
| Day Phone #: | Cell #: | Email: | |
| Dates of involvement/employment: | | | |
| Reason for leaving: | | | |

I consent to and understand that:

- 1) The references and youth serving-organization I listed may be contacted by mail, telephone, email, or in-person;
- 2) The information I provided may be used to conduct a background check, to include a search of public domain records, driving records check, juvenile and adult criminal history check (*see attached authorization*), military records, and other records where required by local, state, or federal law for volunteers working with youth;
- 3) I am in no way obligated to perform any volunteer services;
- 4) The BBBS agency is not obligated to match me with a youth and may deny my application or close my match at any time, and to protect all participants' confidentiality, BBBS is not required to disclose reasons for doing so;
- 5) Other BBBS agencies and youth organizations where I have worked or volunteered may be contacted as references;
- 6) As part of the enrollment processes, I will be required to provide additional personal information, including completion of an in-person interview;
- 7) I understand that the information I provide in the enrollment process will be kept confidential, unless disclosure is required by law and with exceptions noted below.
- 8) I understand that incidents of child abuse or neglect, past or present, must be reported to proper authorities;
- 9) I understand that certain relevant information about me will be discussed with the parent/guardian of a child who is a prospective match (*this might include demographic information, information relevant to parent/child preferences, and any information relevant to a child's safety or well-being*);
- 10) It is my responsibility to update the agency if any of the information I provide on this application, in my interview, or any other information provided during the enrollment process changes (*i.e. address, phone number, auto-insurance, new criminal charges, etc.*).
- 11) I agree to timely communication and follow-up with all agency staff.

Please read the following carefully before signing this application:

I understand that this is an application for a volunteer opportunity and is not a promise or commitment by Big Brothers Big Sisters.

I certify that all information I have provided or will provide to Big Brothers Big Sisters, including this application, is true, correct and complete to the best of my knowledge. I certify that I have and will answer all questions to the best of my ability and that I have not and will not withhold any information that would affect my application for a volunteer position. I understand that information contained on my application will be verified by Big Brothers Big Sisters. I understand that misrepresentations or omissions may be cause for my immediate rejection as an applicant or my termination as a volunteer.

At any time while involved with the Big Brothers Big Sisters program, I agree to immediately inform my Big Brothers Big Sisters contact person of any and all infractions, violations, charges and convictions related to any civil, domestic, or criminal occurrences. I understand that BBBS staff needs to be fully informed to provide the best guidance or support possible.

Volunteer Signature _____ Date _____

VOLUNTEER PRE-INTERVIEW QUESTIONNAIRE

Prior to your in-person interview, please answer the questions below. Parents of youth in our programs will often ask questions about someone with whom their child will be matched. The information you provide will also help us make a better match for you and assure we can support you during your involvement with our program. ***Please note that you will have an opportunity to discuss these questions and your responses more thoroughly during your in-person interview.***

Name: _____

1. Do you have any concerns about your ability to fulfill the 12-month commitment required of mentors?
Yes No

2. Do you anticipate any significant life changes over the next year or had any this past year?
Yes No

Please describe:

3. Have you ever been accused, arrested, charged, or convicted of a crime?
Yes No

If yes, please explain:

4. Have you had any driving citations and/or moving violations in the past 5 years?
Yes No

If yes, please explain:

5. Are you recovering from drug or alcohol abuse?
Yes No

6. Do you have guns, ammunition, or other weapons in your house?
Yes No

7. Are you experiencing any physical or mental health issues?
Yes No

If yes, please explain:

8. Do you speak any foreign languages?
Yes No

9. Do you have any pets?
Yes No

10. Would you be willing to work with a child who has experienced physical, emotional, or sexual abuse?
Yes No

11. Is there anything else you'd like to tell us about yourself or any questions that you have?

I have answered these questions honestly and completely to the best of my knowledge.

Signature

Date

Please indicate to what extent the following statements are true about you:

| | Always True | Often True | Sometimes True | Rarely True |
|--|--------------------|-------------------|-----------------------|--------------------|
| I enjoy working with children. | 1 | 2 | 3 | 4 |
| Children like me because I know how to talk to them. | 1 | 2 | 3 | 4 |
| I feel that I am a good role model for children. | 1 | 2 | 3 | 4 |
| My friends tend to be much younger than me. | 1 | 2 | 3 | 4 |
| I tend to think of children as innocent or pure. | 1 | 2 | 3 | 4 |
| Children like me because I know how to listen to them. | 1 | 2 | 3 | 4 |
| I prefer the company of children to adults. | 1 | 2 | 3 | 4 |
| My friends tend to be much older than me. | 1 | 2 | 3 | 4 |

Please place the number 1 for your first age choice, number 2 for your second age choice and number 3 for your third age choice:

It does not matter _____ 7-10 _____ 11-13 _____ 14-15 _____

Would you prefer a child of a particular gender? Please indicate 1st, 2nd, 3rd choice.

It does not matter _____ Male _____ Female _____

Please indicate if you have a specific preference regarding the race of the child:

| | It does not matter | Willing to work with | Not willing to work with |
|---------------------------|---------------------------|-----------------------------|---------------------------------|
| A child of any race | 1 | 2 | 3 |
| An African American child | 1 | 2 | 3 |
| A Caucasian child | 1 | 2 | 3 |
| A Hispanic child | 1 | 2 | 3 |
| An Asian child | 1 | 2 | 3 |
| A Native American child | 1 | 2 | 3 |
| Other _____ | 1 | 2 | 3 |

How willing would you be to be matched with a child with the following histories?

| | Very Willing | Somewhat Willing | Not Willing |
|---|-------------------------|-----------------------------|------------------------|
| A child with medical problems | 1 | 2 | 3 |
| A child with school problems | 1 | 2 | 3 |
| A child with a history of trouble with the law | 1 | 2 | 3 |
| A child with a history of alcohol abuse | 1 | 2 | 3 |
| A child with a history of drug abuse | 1 | 2 | 3 |
| A child with a history of parental neglect | 1 | 2 | 3 |
| A child with a history of physical abuse | 1 | 2 | 3 |
| A child from a low-income family | 1 | 2 | 3 |
| A child with a history of emotional abuse | 1 | 2 | 3 |
| A child who lives in a housing project | 1 | 2 | 3 |
| A child with low self-esteem | 1 | 2 | 3 |
| A child in foster care | 1 | 2 | 3 |
| A physically handicapped child | 1 | 2 | 3 |
| A hyperactive child | 1 | 2 | 3 |
| A child who is inactive in sports | 1 | 2 | 3 |
| A child who is unkempt | 1 | 2 | 3 |
| A child who uses bad language | 1 | 2 | 3 |
| A child who is introverted | 1 | 2 | 3 |
| A child who gets into fights | 1 | 2 | 3 |
| A child who has no/few friends | 1 | 2 | 3 |
| A child who smokes | 1 | 2 | 3 |
| A child who is overweight | 1 | 2 | 3 |
| A child who skips school | 1 | 2 | 3 |

| | Very Willing | Somewhat Willing | Not Willing |
|---|-------------------------|-----------------------------|------------------------|
| A child who is shy | 1 | 2 | 3 |
| A child who does not say thank-you | 1 | 2 | 3 |
| A child who has been caught stealing | 1 | 2 | 3 |
| A child who habitually lies | 1 | 2 | 3 |
| A child who does not show affection | 1 | 2 | 3 |
| A child who is sexually active | 1 | 2 | 3 |
| A child who exaggerates the truth | 1 | 2 | 3 |
| A child who lacks confidence | 1 | 2 | 3 |
| A child with strong religious beliefs | 1 | 2 | 3 |
| A child who is not clean | 1 | 2 | 3 |
| A child who has lived in a Domestic Violence situation | 1 | 2 | 3 |

Would you prefer that a child has siblings? Doesn't Matter _____ Yes _____ No _____

Would you prefer a child who likes indoor rather than outdoor activities? Doesn't Matter _____ Yes _____ No _____

Would you prefer a child who likes outdoor rather than indoor activities? Doesn't Matter _____ Yes _____ No _____

Would you prefer a child with a particular religion? Please specify if you answered yes.

Please list any additional comments:
